



EDUCATION AND CAREER

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Annotatsiya. Zamonaviy dunyoda ta’lim va martaba bir-biri bilan chambarchas bog’liq bo’lib, shaxsiy va professional o’sishga erishish uchun ularni muvaffaqiyatli muvofiqlashtirish zarur. Ushbu maqolada samarali ta’lim va martaba boshqaruvi bo’yicha muhim jihatlar va tavsiyalar keltirilgan.

Annotation. In the modern world, education and career are closely related to each other, and their successful coordination is necessary to achieve personal and professional growth. This article presents important aspects and recommendations for effective education and career management.

Аннотация. В современном мире образование и карьера тесно взаимосвязаны, и их успешная координация необходима для достижения личностного и профессионального роста. В данной статье представлены важные аспекты и рекомендации по эффективному управлению образованием и карьерой.

Kalit so‘zlar: ta’lim, martaba, ta’lim sohasida ishlash imkoniyatlari, vertikal martaba, gorizontal martaba

Ключевые слова: образование, карьера, возможности работы в сфере образования, вертикальная карьера, горизонтальная карьера

Key words: education, career, opportunities to work in education, vertical career, horizontal career.

INTRODUCTION.

Practical skills during education: Gaining experience in your field while still a student allows you to be competitive in the job market. For: Participation in practice programs. Application of knowledge in the educational process in real projects. Professional education: Participation in training courses and trainings aimed at developing not only theoretical knowledge, but also practical skills.

Opportunities to work during education. Manage work and study at the same time: Access and gain experience through part-time jobs. Engage in professional activities through freelance work and internships. Successful time management: Planning and prioritizing is important to maintain a balance between study and work.

Lifelong learning. Acquiring new knowledge and skills during working life plays a decisive role in professional development. Responding to modern requirements by participating in short-term courses, trainings and certificate programs. To follow the innovations in the field and to develop oneself. use of resources (books, online classes). The laws of change of educational management functions indicate the rise of one function and the decline of another at different hierarchical levels of management. For example, if at the level of the Ministry of Public Education of the Republic of Uzbekistan, strategic tasks covering the content of education (curriculums, programs, state education standards, textbooks, study guides, etc.) are solved, then at the level of the educational institution, tactical issues related to the implementation of more general secondary education goals are solved. done intends to increase.[1] Planning is manifested in the normalization of working conditions



and its distribution among performers, in coordinating and guiding the behavior of performers, as well as in organizing accounting and control of the performance of each job and the program as a whole. The practical implementation of this principle leads to the organization of the entire management system on the basis of the plan. Since education is the foundation of the country's economic and spiritual development, it is always in the center of attention, based on new principles in the humanization of social structures, the laws of the market economy, ideological and moral principles. The change is the basis for the development of measures and activities aimed at finding a solution to the problems of unemployment, material shortage, lack of control of children, separation of families.

The theory of the Swiss psychologist J. Piaget is based on the same ideas. According to J. Piaget, the child's mental growth develops on the basis of its own internal laws and goes through a series of qualitatively unique genetic stages.[2] Education is only able to accelerate or slow down the process of mental maturation, but it cannot have any significant effect on the process of mental maturation. Hence, education must obey the laws of development. For example, it is useless to teach a child to think logically before he has developed logical thinking. It follows from this that different stages of education depend on the specific age at which the child's psychological capabilities mature. If self-education is not enough for you, try to do an internship at a foreign university. Such a strong evidence as a recommendation from abroad will help to overcome all obstacles on the way to the desired position. At the same time, you demonstrate excellent knowledge of a foreign language. And finally, the last way of career growth is to move to a new position in another company. If the previous two did not work, then this firm will not be able to satisfy your requests. Most likely, several HRs will immediately "pick up" you in the market, where a job offer is a stone's throw away. You can build a career in a short time if you put a lot of effort into it. If you correctly understand and use your opportunities, develop and establish useful contacts, you can quickly become a respected expert.

Career types: 1. Vertical career: In this case, a person moves up in a certain field, that is, he grows by positions. For example, from an ordinary employee to a leader.

2. Horizontal career: A person develops within a field without changing the position, but by improving his qualifications.

3. Secondary or independent career: A person chooses to work in several fields or gain experience in different directions.

Education: A career path begins based on qualifications and knowledge. Experience: Improving professional skills and deepening knowledge in the field is important for career development. Goals and motivation: If everyone clearly defines their goals, it is easier to achieve success. Personal qualities: Discipline, determination, communication skills and a sense of responsibility are important in career development. Nowadays a career is not limited to just one field or position. Due to technological development and the emergence of new fields, it has become common for many to reconsider professional activities and move to new directions. For example, many people are interested in the IT field, learning new knowledge and starting a new career. A career is not just about having a job or a position, but a path that a person takes to achieve their professional goals in life.[4] It is based on human abilities, knowledge and goals. To build a successful career, you need to constantly develop, search and work on yourself. Everyone can choose a suitable career path and succeed in it. Decide why you need professional development. Fast career growth, a high-paying position, the head chair - this is the dream of most workers. However, this can only be achieved with a little effort. You will need to continuously learn, improve and develop your professional knowledge and skills in your chosen and relevant fields.

Define your professional growth goal - what motivates you? Some want to be leaders, others are tired of sitting in one place and want to develop, for others material goals are the main thing. If you want to be in a leadership position, you will need to learn how to manage people. It is a whole art that needs to be constantly improved. A talented leader is not one who tells his subordinates what to do, but one who can quickly understand all processes, competently build a work system and distribute responsibilities. You also need to motivate employees to achieve common goals. Those who have stayed in one place and want to move forward



should clearly present their professional growth plan.[5] Do you want to continue your career and you need to understand that professional growth in your chosen area or do you want to do something new. It is necessary to look for opportunities that will help further professional growth - advanced training courses, training, second education. Study literature, communicate with colleagues, go to thematic exhibitions - all this will help you improve your professional skills. Is education necessary? or they ask whether to further develop a career, or does it all depend on experience?

Education is definitely necessary because you will acquire experience and knowledge that will be useful in your work. In addition, the employer looks not only at the skills on the resume, but also at the basic and additional education. However, choosing an educational program should be approached very carefully.[6] If you want to move up educational institution, choose the best universities with the highest rating, otherwise you risk losing several years in vain. University is not only knowledge, but also new useful acquaintances. The higher the ranking of the university, the more experts there are not only theorists, but also practitioners. Find out about continuing education courses and additional vocational training opportunities in your city. It is worth learning a new computer program, learn a foreign language or learn to manage large projects. Networking with experts in your field should also be seen as an opportunity for professional growth.[7] You can always establish useful contacts, make new acquaintances that will help you achieve your professional goals. The system of professional growth must necessarily include education. Get information from various sources - communication, professional literature, business meetings. My educational process is worth building precisely in accordance with your career goals. Career and professional growth are, first of all, personal actions. How long it takes to reach the desired position is up to you. Someone takes a leadership position after a year of work, and someone will never achieve it, because they misjudged themselves. A career begins with a dream. Although education is an important factor for success in today's job market, it is difficult to reach the top by studying alone. Personal characteristics, skills and other additional factors are also important for professional success. These factors are discussed below.[8]

Soft skills - personal and social skills: In addition to an employee's knowledge, communication skills, teamwork, and problem-solving skills are important to employers. Soft skills include:

Communication Skills: Communicate effectively with colleagues, customers and management.

Problem Solving: Ability to find quick and innovative solutions to difficult situations.

Adaptability: Ability to adapt to changing work conditions and quickly learn new things.

Experience and practical skills. Work experience makes it possible to apply the theoretical knowledge acquired in the course of study in real life. This includes: Participating in internship programs and internships.[9] Gaining experience through part-time or freelance work. Participating in professional projects and increasing practical knowledge in one's field.

Networking is a network of professional contacts: Establishing and maintaining relationships with industry professionals is essential to a successful career. Through the network:

Learn about new job opportunities. Get professional advice and support. Opportunities to join interesting projects will expand.

Discipline and self-development: Professional success requires hard work. This includes:

Time Management: Maintaining a work-life balance.

Self-development: lifelong learning, acquisition of new knowledge and skills.

Persistence to achieve one's goals without fear of difficulties: Innovative thinking and technological knowledge. In this day and age, staying up to date with technology is essential for success. Digital skills and the ability to accept innovations make an employee in demand in the job market. Professional success is not limited to education and knowledge. Soft skills, experience, network and continuous development are the keys to success. By paying attention to these factors, everyone can achieve great heights in their work.

Conclusion. In order to ensure the success of a career, it is necessary to combine theoretical knowledge and practical experience, to constantly work on oneself, as well as to use technologies effectively. Education is only the starting point of a person, and being ready to learn throughout life is a decisive factor in career development.



Therefore, by matching education and career, everyone can achieve their goals can succeed in their field and benefit society.

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